

## CURRICULUM VITAE

**Dr. Gurvinder Kaur**

Assistant Professor  
Commerce Department  
Maharana Pratap Govt. PG College, Hardoi

**Mailing Address:** Faculty of Commerce, Maharana Pratap Govt. PG College, Hardoi

**Professional Profile:**

**Academic Position:** Assistant Professor, Commerce Department, Maharana Pratap Govt. PG College, Hardoi

**Teaching Experience:** UG- 2 Years  
PG- 2 Years

**Present Administrative Position:** Member of Admission Committee  
Member of NSS  
Member of Proctor Board

**Awards:** UGC-NET/JRF Commerce  
Best Paper Award at Seminar

**Education:** Doctoral Degree, M.Com, MBA, B.Com

**Phd Topic:** A study of Employees Satisfaction in Micro, Small and Medium Size Enterprises of Western U.P.(2017) University of Lucknow.

**Refresher Course:**

**Faculty Development Programme-** Aligarh Muslim University (2022)

❖ **Paper Publication:**

1. Gurvinder Kaur(SRF), Geographical indicators and rural Development in U.P **Rural Development In india : A new Perspective** ISBN: 978-93-83842-21-6, 2014
  
2. Dr. S.K Kaushal & Gurvinder Kaur(SRF) , NGO-Industry Partnership for Rural Development **Dynamics of Business, Economic & Entrepreneurship Development**, ISBN: 978-93-84161-95-8, 2015

3. Dr. S.K Kaushal & Gurvinder Kaur(SRF), Rakesh Kumar , Examining Determinants of Employee's Job Satisfaction: A Demographic Analysis **Adhyayan** , A Journal of management science , SMS Lucknow. ISSN: 2249-1066, Vol. 6, No. 1, June, 2016
  
4. Dr. S.K Kaushal & Gurvinder kaur (SRF) On Dealing With Problem of Sexual Harassment at Workplace in the Lucknow City Journal of Strategic Human Resource Management, ISSN Number: 2277-2138 , Volume 5 Issue 2, 2016

❖ **Paper Presented**

1. Paper Presented at NCHRD BHU Titled “ **Managing Staff: Effective Entrepreneurial Leadership** style 2015
  
2. Public policy and rural development at MNIT Alhd Paper presented and published “*Geographical Indicators and rural development in U.P* 2014
  
3. Presented paper titled “**perception of web users towards online advertising : a case study of uttar pradesh**” at National seminar on Global opportunities and challenges for the emerging Indian society, Department of commerce and business Administration at khwaja moinuiddin chisti Urdu Farsi University , Lucknow March 2015
  
4. Presented paper on “**Geographical Indicators in Uttar Pradesh and rural Development**, at National conference on Dimensions of public policy and rural development Motilal Nehru Institute of technology , Allahabad March 2014
  
5. Presented paper Titled “ **Talent Acquisition through MSME's At national seminar on developed india :Vision 2020** , Department of commerce , Lucknow University. March 28-29 2014
  
6. Presented Paper Titled “**Industry- NGO Participation For Rural Development at National seminar** “ Millennium Development Goals: Issues ,Challenges and prospects “ at Lucknow Uty.

2014

7. Best paper Award on Paper titled “**Determinants of Employee job satisfaction in Micro, Small and Medium Size Enterprise at Lucknow**”, in the national conference at School of Management sciences, Lucknow.
8. Presented paper on the “**Impact of Family, friends and manager’s co-operation in Employee’s job satisfaction**” in National Seminar on Kalam’s Vision of developed India, organized by Faculty of commerce , centre for management and foreign language , organised by Shri Jai Narayan P.G College Lucknow. 15<sup>th</sup> – 16<sup>th</sup> Oct 2015
9. Presented a paper titled “**Theoretical Review on Interpersonal trust among employees and employer in MSME’s**” at National Seminar entitled ‘ Emerging HR practices for Organisational Excellence’ Atma Ram Sanatan Dharma College, New Delhi
10. Presented paper on “**Empirical study of sexual Harassment at Workplace in Lucknow City** “ in National Seminar on “Sexual Harassment of women at workplace in India: Emerging perspective and Issue” in Jai Shankar Prasad Sabhagar, Lucknow on March 12<sup>th</sup>-13<sup>th</sup> 2016
11. Presented paper on “**Inhuman Administration: Real picture of Micro, Small and Medium Size Workers**” in two day International Conference on “Changing Paradigm of Management Practices fro sustainable development” organized by the School For management Studies , Baba Bhimrao Ambedkar University, Lucknow March 5-6<sup>th</sup> , 2016

❖ **Participation in Conferences and Seminar**

1. Attended One Week workshop on **Advanced research methodology** with SPSS and Amos” At PSIT Kanpur 18<sup>th</sup>-24 june 2015
2. Attended **Ten days Research Methodology Programme** at MNIT Allahabad organized by Indian council of Social science research(ICSSR) 15<sup>TH</sup> -24<sup>th</sup> Oct. 2013

3. Attended **Three Days Orientation Programme between Faculty and Research scholar's** at Giri institute of development studies, Lucknow 5<sup>th</sup> -8<sup>th</sup> Aug. 2013
4. Attended 3<sup>rd</sup> Biennial conference of the Indian Academy of Management **Doctoral Students Mentoring Programme at Indian Institute of Management(IIM) Ahemdabad** 12<sup>th</sup> -13<sup>th</sup> Dec 2013
5. Participated in a two day workshop on **“Quantitative Data Analysis and SPSS” Organised by department of business Administration** , University of Lucknow. 5<sup>th</sup>, 6<sup>th</sup> July 2013
6. Participated in a National conference on **“Information Security and Software Engineering” held at department of computer science**, University of Lucknow , 10-11<sup>th</sup> March 2014
7. Participated in National Seminar on **“Recent Trends in official Statistics”** at Department of statistics organized by Department of Statistics, University of Lucknow 13<sup>th</sup>-14<sup>th</sup> Oct 2012
8. Participated in National Workshop on **“Plagiarism: Issues and Challenges”** organized by Jawahar Lal Nehru University , New Delhi 23<sup>rd</sup> April 2014
9. Participated in **Amity Seminar on Fostering Entrepreneurship: Theory and practice 2012** organised by Amity University , Lucknow Campus, Lucknow 7<sup>th</sup> Sept. 2012
10. Participated in the **International Workshop on Responsible Management Education** organized by Department Of Business Administration, University of Lucknow, in Association with United Nations Global compact principles for responsible management Education (PRME) Secretariat New York 13<sup>th</sup> January 2014

11. Participated in Awareness workshop on “**Quality Management in Higher Education**” organized by Internal Quality Assurance Cell (IQAC) University Of Lucknow, 23<sup>rd</sup> March 2013
  
12. Presented paper titled “**Exploring Determinants of Employee’s Job Satisfaction: A demographic Analysis**” at National Conference on “Pursuit of Business Excellence: Practices in Managing Men, Money, Money, Material, Machines & Methods”, School of Management Sciences, Lucknow Awarded Third Prize. For best paper . 27<sup>th</sup>-28<sup>th</sup> Feb. 2016
  
13. Participated in the workshop in **the Environment and Sustainability** organized by the Rajiv Gandhi National Institute of young Development under its youth Led sustainable Development Programme(YLSDP) in Higher Educational Institute from March 15<sup>th</sup> -19<sup>th</sup> 2017
  
14. Participated in the two-day workshop on **EAW: Mind Mapping for Academic Writing** organized by the Linguistic Empowerment Cell, Jawaharlal Nehru University on 6<sup>th</sup> 7<sup>th</sup> April 2016.
  
15. Participated in XII Global Labour University Conference at Jawaharlal Nehru University, New Delhi on **Reincarnation or death of Neoliberalism? The rise of Market Authoritarianism and its challenges for Labour**, organized by centre for Informal Sector and Labour Studies(CISLS)

October 4-6, 2017